

PEOPLE

GENDER STATISTICS

ALL REGIONS				
	2020	2019	2018	2017
Partners				
Females	123	116	104	105
Males	473	470	472	472
%Female	20.6%	19.8%	18.1%	18.2%
Lawyers				
Females	1294	1254	1119	1177
Males	1265	1294	1231	1250
%Female	50.6%	49.2%	47.6%	48.5%
Business Professionals				
Females	2468	2638	2241	2115
Males	1188	1606	1097	1027
%Female	67.5%	62.2%	67.1%	67.3%

AMERICAS				
	2020	2019	2018	2017
Partners				
Females	15	12	9	9
Males	69	63	63	65
%Female	17.9%	16.0%	12.5%	12.2%
Lawyers				
Females	106	96	80	87
Males	121	116	116	108
%Female	46.7%	45.3%	40.8%	44.6%
Business Professionals				
Females	163	210	154	148
Males	84	154	93	90
%Female	66.0%	57.7%	62.3%	62.2%

Data as of May 2020

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GENDER STATISTICS

ASIA PACIFIC				
	2020	2019	2018	2017
Partners				
Females	27	29	26	30
Males	69	68	67	66
%Female	28.1%	29.9%	28.0%	31.3%
Lawyers				
Females	219	233	221	234
Males	200	203	207	209
%Female	52.3%	53.4%	51.6%	52.8%
Business Professionals				
Females	386	437	397	374
Males	85	130	87	80
%Female	82.0%	77.1%	82.0%	82.4%

CONTINENTAL EUROPE				
	2020	2019	2018	2017
Partners				
Females	33	31	30	29
Males	181	187	184	181
%Female	15.4%	14.2%	14.0%	13.8%
Lawyers				
Females	522	487	435	442
Males	539	558	520	535
%Female	49.2%	46.6%	45.5%	45.2%
Business Professionals				
Females	902	897	806	811
Males	276	296	242	252
%Female	76.6%	75.2%	76.9%	76.3%

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GENDER STATISTICS

MIDDLE EAST				
	2020	2019	2018	2017
Partners				
Females	1	1	1	1
Males	17	18	18	17
%Female	5.6%	5.3%	5.3%	5.6%
Lawyers				
Females	27	28	25	26
Males	38	48	48	45
%Female	41.5%	36.8%	34.2%	36.6%
Business Professionals				
Females	35	32	33	33
Males	15	20	14	15
%Female	70.0%	61.5%	70.2%	68.8%

LONDON AND NEWCASTLE				
	2020	2019	2018	2017
Partners				
Females	47	43	38	36
Males	137	134	140	143
%Female	25.5%	24.3%	21.3%	20.1%
Lawyers				
Females	420	410	358	388
Males	367	369	340	353
%Female	53.4%	52.6%	51.3%	52.4%
Business Professionals				
Females	774	886	666	621
Males	362	652	351	309
%Female	68.1%	57.6%	65.5%	66.8%

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GENDER STATISTICS

INDIA				
	2020	2019	2018	2017
Partners				
Females	0	0	0	0
Males	0	0	0	0
%Female	0.0%	0.0%	0.0%	0.0%
Lawyers				
Females	0	0	0	0
Males	0	0	0	0
%Female	0.0%	0.0%	0.0%	0.0%
Business Professionals				
Females	208	176	147	128
Males	366	354	294	281
%Female	36.2%	33.2%	33.3%	31.3%

The figures are based on headcount numbers

* 2020 and 2019 figures show combined On and Off headcount data. Excluded are Outsourced, Freelancers, Agency Temps, Work Experience, Consultants, Retired Partner Consultants

Data as of May 2020