

DIVERSITY STATISTICS – LONDON OFFICE 2019

GENDER			
Job Family		Male	Female
Lawyers	Partner	76.1%	23.9%
	Associates	48.3%	51.7%
	Trainees	44.1%	55.9%
Business Services		34.7%	65.3%
Grand Total		43.1%	56.9%

AGE							
Job Family		18-24	25-34	35-44	45-54	55-64	65+
Lawyers	Partner	0.0%	1.1%	33.5%	47.7%	17.6%	0.0%
	Associates	2.3%	75.0%	19.1%	2.6%	0.9%	0.2%
	Trainees	37.5%	61.3%	1.3%	0.0%	0.0%	0.0%
Business Services		6.6%	20.9%	28.4%	27.2%	15.7%	1.1%
Grand Total		7.3%	38.5%	23.9%	19.5%	10.2%	0.6%

DISABILITY				
Job Family		Yes	No	Prefer not to say
Lawyers	Partner	0.9%	95.4%	3.7%
	Associates	1.4%	93.8%	4.8%
	Trainees	2.9%	87.9%	9.3%
Business Services		1.8%	95.1%	3.1%
Grand Total		1.7%	93.9%	4.3%

FLEXIBLE WORKING <i>(those on P/T contracts or on formal flexible arrangements only)</i>			
Job Family		Flexible	Non-Flexible
Lawyers	Partner	5.7%	94.3%
	Associates	3.8%	96.2%
	Trainees	0.0%	100.0%
Business Services		23.3%	76.7%
Grand Total		14.2%	85.8%

RELIGION AND BELIEF										
Job Family		Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	No Religion	Prefer not to say
Lawyers	Partner	0.0%	55.4%	0.9%	9.8%	0.0%	0.0%	1.8%	25.0%	7.1%
	Associates	1.2%	38.8%	3.1%	2.7%	3.6%	0.5%	1.0%	37.8%	11.3%
	Trainees	0.7%	25.2%	2.1%	3.5%	7.0%	0.7%	1.4%	44.8%	14.7%
Business Services		0.8%	47.7%	3.0%	1.1%	1.7%	1.2%	1.8%	35.4%	7.4%
Grand Total		0.8%	43.2%	2.8%	2.5%	2.7%	0.8%	1.5%	36.3%	9.4%

Headcount as of: 31/05/2019
Diversity as of: 31/05/2019
Location: London
Unknown data: Excluded
Work Experience: Excluded

DIVERSITY STATISTICS – LONDON OFFICE 2019

SEXUAL ORIENTATION

Job Family		GLB	Heterosexual	Other	Prefer not to say
Lawyers	Partner	2.7%	93.8%	0.9%	2.7%
	Associates	5.3%	86.5%	0.7%	7.5%
	Trainees	11.3%	77.5%	0.0%	11.3%
Business Services		5.6%	87.7%	0.3%	6.5%
Grand Total		5.8%	86.7%	0.4%	7.0%

ETHNIC ORIGIN

ETHNIC ORIGIN				Ethnic Minority Breakdown					
Job Family		White	Ethnic Minority	Asian or British Asian	Black or Black British	Chinese or Other	Mixed	Other	Prefer not to say
Lawyers	Partner	92.5%	7.5%	4.3%	1.2%	0.0%	0.6%	1.2%	0.0%
	Associates	70.4%	26.3%	16.8%	4.6%	0.2%	3.8%	0.9%	3.3%
	Trainees	58.7%	36.4%	18.9%	7.0%	0.0%	8.4%	2.1%	4.9%
Business Services		81.0%	17.3%	7.8%	5.6%	0.3%	2.7%	1.0%	1.6%
Grand Total		77.1%	20.7%	11.1%	5.0%	0.2%	3.3%	1.1%	2.3%

SCHOOL

Did you mainly attend a state or fee paying school between the ages 11-18?

Job Family		State school	Independent/ Fee Paying	Educated Overseas	Prefer not to say
Lawyers	Partner	39.1%	46.1%	13.9%	0.9%
	Associates	39.6%	33.3%	23.2%	3.9%
	Trainees	33.8%	35.9%	21.8%	8.5%
Business Services		72.1%	11.7%	10.6%	5.6%
Grand Total		55.3%	23.8%	15.9%	5.0%

UNIVERSITY

Are you the first generation of your immediate family to attend university?

Job Family		Yes	No	Prefer not to say	Did not attend University
Lawyers	Partner	44.7%	54.4%	0.9%	0.0%
	Associates	27.4%	68.8%	3.6%	0.2%
	Trainees	23.9%	66.2%	9.2%	0.7%
Business Services		26.2%	36.0%	5.8%	32.1%
Grand Total		27.9%	50.8%	5.1%	16.2%

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Work Experience: Excluded

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CHILD

Do you have a child or children under the age of 18?

Job Family		Yes	No	Prefer not to say
Lawyers	Partner	76.4%	22.5%	1.1%
	Associates	9.4%	88.3%	2.3%
	Trainees	2.1%	91.5%	6.3%
Business Services		40.2%	57.3%	2.5%
Grand Total		28.5%	68.7%	2.8%

SUPPORT

Do you look after, or give help or support to family members or friends or others because of either longterm physical/mental ill-health/disability or problems related to old age?

Job Family		Yes, 1-19 hours a week	Yes, 20-49 hours a week	Yes, 50 or more hours a week	No	Prefer not to say
Lawyers	Partner	16.3%	0.0%	0.0%	78.8%	5.0%
	Associates	4.6%	0.3%	0.0%	89.0%	6.2%
	Trainees	1.4%	0.0%	0.0%	90.1%	8.5%
Business Services		13.1%	1.0%	0.5%	77.6%	7.8%
Grand Total		9.1%	0.6%	0.3%	82.9%	7.1%

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Work Experience: Excluded

UK GRADUATE RECRUITMENT 2019

GENDER

Female	Male	Prefer not to say
43%	56%	1%

AGE

18-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
90%	8%	0%	0%	0%	0%	2%

DISABILITY OR LONG TERM HEALTH CONDITION

Yes	No	Prefer not to say
15%	81%	4%

RELIGION AND BELIEF

Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	No religion	Prefer not to say
0%	25%	2%	7%	18%	0%	3%	36%	12%

SEXUAL ORIENTATION

Lesbian, gay or bisexual	Heterosexual	Prefer not to say
10%	83%	7%

ETHNIC ORIGIN

White	Ethnic Minority	Asian	Black	Chinese	Mixed	Other	Prefer not to say
45%	49%	15%	10%	10%	8%	6%	6%

SCHOOL ATTENDED

State-selective	State non-selective	Fee Paying	Overseas	Prefer not to say
17%	30%	24%	25%	4%

UNIVERSITY: FIRST GENERATION TO ATTEND UNIVERSITY

Yes	No	Prefer not to say
30%	69%	5%