AMERICAS									
	2017	2016	2015	2014	2013	2012	2011	2010	2009
Partners									
Females	9	7	7	6	6	5	6	6	6
Males	65	64	66	64	68	63	60	55	61
%Female	12.2%	9.9%	9.6%	8.6%	8.8%	7.4%	9.1%	10.0%	9.0%
Other fee earners									
Females	87	92	96	77	101	92	114	133	126
Males	108	105	126	99	109	101	103	121	113
%Female	44.6%	46.7%	43.2%	43.8%	48.1%	47.7%	52.5%	52.0%	52.7%
Business Services									
Females	148	152	147	148	129	136	138	156	173
Males	90	91	83	82	68	70	79	81	86
%Female	62.2%	62.6%	63.9%	64.3%	65.5%	66.0%	63.6%	66.0%	66.8%

EASTERN EUROPE									
	2017	2016	2015	2014	2013	2012	2011	2010	2009
Partners									
Females	4	5	4	3	3	3	3	2	3
Males	17	16	18	21	21	21	24	27	32
%Female	19.0%	23.8%	18.2%	12.5%	12.5%	12.5%	11.0%	6.9%	8.6%
Other fee earners									
Females	75	78	90	76	99	99	103	106	145
Males	103	104	105	108	126	130	133	151	174
%Female	42.1%	42.9%	46.2%	41.3%	44.0%	43.2%	43.6%	41.2%	45.5%
Business Services									
Females	145	140	152	155	139	146	143	170	206
Males	41	46	45	47	31	33	33	39	46
%Female	78.0%	75.3%	77.2%	76.7%	81.8%	81.6%	81.3%	81.3%	81.7%

Data as of May 2017

ASIA PACIFIC									
	2017	2016	2015	2014	2013	2012	2011	2010	2009
Partners									
Females	30	28	25	24	22	21	14	14	14
Males	66	71	72	73	64	63	46	44	42
%Female	31.3%	28.3%	25.8%	24.7%	25.6%	25.0%	23.0%	24.1%	25.0%
Other fee earners									
Females	234	237	219	188	220	206	186	167	158
Males	209	214	188	182	203	193	155	133	133
%Female	52.8%	52.5%	53.8%	50.8%	52.0%	51.6%	54.5%	55.7%	54.3%
Business Services									
Females	374	391	358	343	301	292	256	239	244
Males	80	81	88	86	53	54	50	44	49
%Female	82.4%	82.8%	80.3%	80.0%	85.0%	84.4%	83.7%	84.5%	83.3%

UK									
	2017	2016	2015	2014	2013	2012	2011	2010	2009
Partners									
Females	36	39	35	35	33	31	30	32	42
Males	143	141	137	132	142	150	156	162	181
%Female	20.1%	21.7%	20.3%	21.0%	18.9%	17.1%	16.1%	16.5%	18.8%
Other fee earners									
Females	388	375	351	369	442	430	413	431	474
Males	353	358	356	337	382	382	377	396	428
%Female	52.4%	51.2%	49.6%	52.3%	53.6%	53.0%	52.3%	52.1%	52.5%
Business Services									
Females	621	638	672	695	614	626	624	645	800
Males	309	318	322	330	273	268	292	316	423
%Female	66.8%	66.7%	67.6%	67.8%	69.2%	70.0%	68.1%	67.1%	65.4%

MIDDLE EAST									
	2017	2016	2015	2014	2013	2012	2011	2010	2009
Partners									
Females	1	1	1	1	1	0	0	0	1
Males	17	16	20	22	19	16	16	15	17
%Female	5.6%	5.9%	4.8%	4.3%	5.0%	0.0%	0.0%	0.0%	5.6%
Other fee earners									
Females	26	29	35	26	31	38	35	27	28
Males	45	52	53	67	60	59	59	52	49
%Female	36.6%	35.8%	39.8%	28.0%	34.1%	39.2%	37.2%	34.2%	36.4%
Business Services									
Females	33	33	32	38	35	35	32	28	35
Males	15	32	37	39	17	16	15	13	14
%Female	68.8%	50.8%	46.4%	49.4%	67.3%	68.6%	68.1%	68.3%	71.4%

WESTERN EUROPE									
	2017	2016	2015	2014	2013	2012	2011	2010	2009
Partners									
Females	16	16	15	16	15	13	12	13	15
Males	110	110	105	101	98	100	91	90	104
%Female	12.7%	12.7%	12.5%	13.7%	13.3%	11.5%	12.0%	12.6%	12.6%
Other fee earners									
Females	274	278	267	291	314	328	315	325	360
Males	314	333	333	326	344	329	326	338	375
%Female	46.6%	45.5%	44.5%	47.2%	47.7%	49.9%	49.1%	49.0%	49.0%
Business Services									
Females	390	416	420	418	412	419	404	423	468
Males	138	146	157	155	152	139	137	141	149
%Female	73.9%	74.0%	72.8%	72.9%	73.0%	75.1%	74.7%	75.0%	75.9%

Data as of May 2017

GERMANY									
	2017	2016	2015	2014	2013	2012	2011	2010	2009
Partners									
Females	9	9	11	13	14	14	14	14	16
Males	54	59	61	69	72	70	73	73	83
%Female	14.3%	13.2%	15.3%	15.9%	16.3%	16.7%	16.0%	16.1%	16.2%
Other fee earners									
Females	93	101	101	109	142	140	135	138	155
Males	118	130	140	151	187	200	211	214	218
%Female	44.1%	43.7%	41.9%	41.9%	43.2%	41.2%	39.0%	39.2%	41.6%
Business Services									
Females	276	309	320	344	319	332	327	321	353
Males	73	71	75	83	63	59	64	63	69
%Female	79.1%	81.3%	81.0%	80.6%	83.5%	84.9%	83.6%	83.6%	83.6%

INDIA									
	2017	2016	2015	2014	2013	2012	2011	2010	2009
Partners									
Females	0	0	0	0	0	0	0	0	0
Males	0	0	0	0	0	0	0	0	0
%Female	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other fee earners									
Females	0	0	0	0	35	34	20	0	0
Males	0	0	0	0	18	21	13	0	0
%Female	0.0%	0.0%	0.0%	0.0%	66.0%	61.8%	60.6%	0.0%	0.0%
Business Services									
Females	128	128	129	123	92	99	92	91	57
Males	281	267	255	264	202	233	260	217	174
%Female	31.3%	32.4%	33.6%	31.8%	31.3%	29.8%	26.1%	29.5%	24.7%

ALL REGIONS									
	2017	2016	2015	2014	2013	2012	2011	2010	2009
Partners									
Females	105	105	98	98	94	87	79	81	96
Males	472	474	479	482	484	483	466	466	514
%Female	18.2%	18.1%	17.0%	16.9%	16.3%	15.3%	14.5%	14.8%	15.7%
Other fee earners									
Females	1177	1190	1159	1136	1390	1367	1321	1327	1456
Males	1250	1296	1301	1270	1443	1415	1377	1405	1485
%Female	48.5%	47.9%	47.1%	47.2%	49.1%	49.1%	49.0%	48.6%	49.5%
Business Services									
Females	2115	2207	2230	2264	2045	2085	2016	2073	2291
Males	1027	1052	1062	1086	867	872	930	914	968
%Female	67.3%	67.7%	67.7%	67.6%	70.2%	70.5%	68.4%	69.4%	70.3%