

## Pro bono and community hours per lawyer\*

Region	2014/15	2013/14	2012/13	2011/12	2010/11	2009/10	2008/09
Asia Pacific	7.4	6.3	7.7	5.3	8.3	7.6	7.6
Americas	45.6	42.9	47.4	34.5	38.4	37.8	108.6
CEER	12.19	10.4	7	9.4	10.4	8.7	12.1
Western Europe	5.2	5.96	7.27	6.4	7.1	7.8	7.9
UK and Middle East	32.13	31.22	29.43	29.7	31.7	30.2	30
<b>Total</b>	<b>18.5</b>	<b>17.8</b>	<b>18.3</b>	<b>16.7</b>	<b>18.8</b>	<b>18.4</b>	<b>22</b>

\* Figures based on average pro bono and community hours per lawyer based on average headcount